

District Leadership & Improvement

OUR MISSION: Develop leaders and support the principles and practices of continual improvement throughout UCSD.

URBANANDALE



Student Achievement

Annual Goals: • ISASP: • Math: 66.8% to 75.1% • E/LA: 72.9% to 79.7% • Science: 58.8% to 67% • Graduation Rate: 97.8% to 100%

Strategic Actions: • Support building administrators in leading the implementation of a new instructional framework.



Equity & Inclusion

Annual Goals: • Conditions for Learning Emotional Safety: • Grades 3-5: 21% to 35% • Grades 6-12: 24% to 35% • 3rd Gr. Literacy: 78% to 100% • Chronic Absenteeism: 8.6% to 7.1% • Algebra 1 End of Year Assessment: 14% to 42.7%

Strategic Actions: • Increase instructional effectiveness through improved teacher collaboration processes.



Service

Annual Goals: • Family-School Relationships Survey • School Safety: 20 to 43 %tile • School Climate: 30 to 50 %tile • Barriers to Engagement: 60 to 66 %tile • Solvency Ratio 6.6% to 10% • Maintain UAB of 10% or more

Strategic Actions: • Complete and launch the UCSD Process Management Guidebook. • Continue to align and document work processes across the Support Services Leadership Team.



People

Annual Goals: • Teacher Survey: • School Climate: 20 to 38%tile • Professional Learning: 30 to 60%tile • School Leadership: 30 to 50%tile • Feedback & Coaching: 30 to 50%tile • Teacher Efficacy: 30 to 50%tile • Staff Survey: • School Climate: 40 to 57%tile • Professional Learning: 40 to 65%tile • School Leadership: 50 to 60%tile • Evaluation: 40 to 57%tile

Strategic Actions: • Implement and refine systematic processes to supervise and evaluate principals. • Assist building principals with the implementation of the new professional growth system for teachers.