

Business Services

OUR MISSION: The Business Service department at UCSD supports teaching all, reaching all by implementing and maintaining fiscally responsive procedures and relationships with our students, staff, and community.

URBAN AND ALLE



Equity & Inclusion

Annual Goals: • Increase the racial diversity of UCSD's workforce to match the diversity of the student body by 2028-2029 school year.

Strategic Actions: • Recalibrate Business procedures with staff.



Service

Annual Goals: • Solvency Ratio 6.6% to 10% • Maintain UAB of 10% or more • Family-School Relationships Survey • School Safety: 20 to 43 %tile
School Climate: 30 to 50 %tile • Barriers to Engagement: 60 to 66 %tile

Strategic Actions: • Implement budget saving through the use of a preferred vendor. • Complete safety Grant purchases.



People

Annual Goals: • Administrative Office Staff Survey: • School Leadership: 50 to 60%tile • Professional Learning: Maintain 90 %tile or higher • School Climate: 60 to 70%tile • Evaluation: 40 to 57%tile

Strategic Actions: • Mid-year evaluation check in with staff.

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