

WEBSTER ELEMENTARY

OUR MISSION: Our mission is to enter the building to inquire, inspire, and ignite a passion for lifelong learning and personal leadership.



Student Achievement

Annual Goals: 96% of 3rd-5th grade students will be proficient or advanced in reading as measured by the 2022 ISASP Reading test. 98% of 3rd graders will be proficient readers as measured by ISASP or Spring 2021 FAST. 94% of 3rd-5th grade students will be proficient or advanced in math as measured by the 2022 ISASP Math test.

Strategic Actions:

- Model teachers will utilize the UCSD Instructional Playbook to provide quality instruction to students and learning opportunities for teachers by welcoming teachers into their classrooms for observation
- Teachers will use school wide processes to make data-informed instructional decisions to support student success
- Implement a building-wide writing goal that cascades to grade level, classroom, and individual student goals



Service

Annual Goals: Webster Elementary Studer Parent Engagement survey mean will be 4.50 or higher by March 2023.

Strategic Actions:

- Staff will communicate positive student achievement and leadership experiences with families frequently via emails, phone calls, leadership notebooks, positive office referrals, etc.
- Increase the amount of Webster family engagement opportunities and events
- Opportunities provided for families to share celebrations and provide feedback for improvement in Webster



People

Annual Goals: Webster staff will be engaged at the 99 percentile rank on the GallupQ12 employee engagement survey in April 2023.

Strategic Actions:

- Frequent opportunities provided for staff to share celebrations and provide feedback for improvement in Webster
- Regularly review and refine collective commitments, mission, and vision as a staff
- Provide connection and celebration opportunities for staff



Safety & Well-Being

Annual Goals: 100% of Webster students and staff will participate in annual safety drills. Webster Studer Student Engagement Survey grand mean will remain at 4.5 or higher by April 2023.

Strategic Actions:

- Plan and implement fire, tornado, and active threat drills four times per year
- Teach and reinforce positive behavior expectations in all areas of the school in collaboration with support staff
- Implement Tier 2 SEL supports and regularly progress monitor as a MTSS team in response to data