

URBANDALE MIDDLE SCHOOL

OUR MISSION: To educate all middle level learners in a safe and supportive environment through collaboration and the building of strong relationships.



Student Achievement

Annual Goals: Improve ISASP Literacy, Mathematics, and Science levels of proficiency/advanced to 80% or higher.

Strategic Actions:

- Implementation of U-Time intervention period for all students
- Collaboration of new grade level teaming structure and support



Service

Annual Goals: Increase UMS Parent Satisfaction Survey results to a value greater than 4.5.

Strategic Actions:

- Canvas Implementation
- Increase positive communication to individual families



People

Annual Goals: Increase UMS Staff Employee Engagement to percentile rank of 99 on the Spring 2023 Gallup Q12 Survey.

Strategic Actions:

- Increase Peer Instructional Feedback and Collaboration



Safety & Well-Being

Annual Goals: Increase UMS Student Engagement Survey results to a value greater than 3.95.

Strategic Actions:

- Implement Positive Behavior Intervention and Supports
- Embrace Positive Culture Development