

OLMSTED ELEMENTARY

OUR MISSION: Encourage leadership and lifelong learning by trying new things and fostering meaningful relationships built on a solid foundation for the betterment of our community.



Student Achievement

Annual Goals: 100% of Olmsted 3rd–5th grade students will be proficient or advanced in the areas of reading, math and science as measured by the 2023 ISASP.

Strategic Actions:

- Review and refine our multi-tiered systems of support for academics and social-emotional needs
- Review and refine Professional Learning Community structures and process and implement with fidelity



Service

Annual Goals: Olmsted parents and families will identify their level of overall engagement by a mean score of 4.5 as measured by the Studer Parent Engagement Survey 2023.

Strategic Actions:

- Ensure families are regularly communicated with from school and have the information necessary to engage with the school and their students' learning
- Create opportunities for students and families to connect with Olmsted in positive ways



People

Annual Goals: Olmsted Elementary School will increase to a 99th percentile rank for Employee Engagement as measured by the Gallup Q12 Engagement Poll in the 2022-23 school year.

Strategic Actions:

- Administration will consistently and clearly communicate expectations and important information in a timely manner
- Administration and teacher leaders will support a positive culture and climate by building community around improving instructional practices



Safety & Well-Being

Annual Goals: Olmsted Elementary School students will identify their level of overall engagement by a mean score of 4.35 as measured by the Studer Student Engagement Survey 2023.

Strategic Actions:

- Ensure classroom expectations align with school-wide expectations by explicitly teaching and reviewing them throughout the school year at regular intervals
- Ensure student social and emotional development is supported through instruction, practice, and positive reinforcement